



Environmental Policy

This Environmental Policy is established, implemented and maintained by the directors.

It is our framework for setting environmental objectives to improve our environmental performance.

It is our public commitment to:

- Protection of the environment, including preventing pollution
- Meeting our compliance obligations, including legal requirements
- Continual improvement of our Environmental Management System to enhance environmental performance.

Policy Communication

This Environmental Policy is displayed internally and communicated to all staff. It is publicly available via our website and our annual Eco Management & Audit Scheme (EMAS) statements.

This Environmental Policy conforms to the requirements of ISO 14001: 2015 It will be reviewed on an annual basis.

Signed

Richard Bond

Operations Director

April 2017